

FOR IMMEDIATE RELEASE

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St. Louis Mosaic Project



Express Scripts Named a St. Louis Mosaic Ambassador Company For Commitment to Diversity and Inclusion

(St. Louis, MO) – St. Louis Mosaic Project is pleased to announce Express Scripts as the 29th Mosaic Ambassador Company. Express Scripts, part of Cigna, is a health services company that helps employers and health plans make medications safer, more accessible and more affordable for more than 100 million Americans.

Express Scripts is committed to creating and sustaining an inclusive workplace and workforce in its home in the St. Louis community and beyond. The company understands the importance of inclusiveness in meeting the needs of diverse customers. Nearly 40 percent of Express Scripts employees identify as ethnically diverse, and a number of internal resource groups support employees in cultivating relationships and learning from diverse experiences and perspectives to advance business objectives.

Express Scripts celebrates diversity by participating in numerous events including Black History Month, Hispanic Heritage Month, PRIDE events, Women's History Month, and many more. The company also has hosted the Experience Diversity Summit that recognized community leaders and champions in diversity to share best practices. These programs and partnerships demonstrate Express Scripts' commitment to diversity and inclusion, and support employee recruitment and retention.

Cigna and Express Scripts have been honored to be recognized by a number of organizations in 2019 for diversity and inclusivity, including:

- DiversityInc recognized Express Scripts among the Top 50 inclusive companies in the nation.
- Cigna and Express Scripts were both named a Best Place to Work for Disability Inclusion after earning scores of 100 on the 2019 Disability Equality Index® (DEI).

- Military Times named Cigna and Express Scripts to its 2019 Best Employers for Veterans list.
- Human Rights Campaign named Cigna and Express Scripts as 2019 Best Places to Work for LGBTQ Equality after earning scores of 100 on its Corporate Equality Index.
- Jointly or independently, Cigna and Express Scripts were included as 2019 “Best of the Best” companies in the following DiversityComm, Inc. publications: Black EOE Journal, HISPANIC Network Magazine, Professional WOMAN’S Magazine and U.S. Veterans Magazine.

As a Mosaic Ambassador Company, Express Scripts will continue to help build an inclusive, welcoming community for the region. The company will share Mosaic materials to help foreign-born employees, and collaborate with diverse community groups such as the Hispanic Chamber of Commerce and the International Institute of St. Louis to better serve the region's foreign-born population.

About St. Louis Mosaic Project

The St. Louis Mosaic Project was launched in 2012 in response to an economic impact report, outlining St. Louis to be lagging in immigrant growth as well as highlighting the economic benefits of increasing its foreign-born population. The Mosaic Project is a regional initiative that is professionally managed by St. Louis Economic Development Partnership, World Trade Center St. Louis and a 32-member committee. Its goal is to transform St. Louis into the fastest growing major metropolitan area for immigration by 2025, to add 25,000 more foreign born to the region from 2016-2025 and to promote regional prosperity through immigration and innovation. Learn more at www.stlmosaicproject.org

About Express Scripts

Express Scripts is a health care opportunity company. Empowered by our legacy as an industry innovator, we dare to imagine — and deliver — a better health care system with greater choice, predictability, affordability and improved outcomes. From pharmacy and medical benefits management, to specialty pharmacy care and everything in between, we uncover opportunities to make health care better. We stand alongside our clients and partners, collaborating to develop personalized solutions that make a meaningful difference in the lives of those we serve, whenever and wherever it's needed. We believe health care can do more. We are Champions For BetterSM. Express Scripts, a [Cigna company](#), unlocks new value in pharmacy, medical and beyond to further total health for all. For more information, visit Lab.Express-Scripts.com or follow @ExpressScripts on Twitter.