







**What is an NCRC?
An NCRC is**





- ❖ Evidence-based
- ❖ Industry-recognized
- ❖ Portable credential
- ❖ Certifies essential skills important for workplace success
- ❖ Awarded at four levels:
 - ❖ Bronze
 - ❖ Silver
 - ❖ Gold
 - ❖ Platinum

NCRC Documents these Skills 

-  **Reading for Information**
 - ❖ Measures skill used when reading written text
-  **Applied Mathematics**
 - ❖ Measures skill in applying mathematical reasoning, critical thinking and problem-solving techniques
-  **Locating Information**
 - ❖ Measures skill in working with workplace graphics to find and analyze information

❖ The foundational skills needed by all employers!

Certificate Levels

				
Certificates are awarded by achieving a minimum	Level 3 score on all assessments	Level 4 score on all assessments	Level 5 score on all assessments	Level 6 score on all assessments
Skill levels demonstrate ability for*	35% of jobs	65% of jobs	90% of jobs	99% of jobs
Sample Occupation Correlation	<ul style="list-style-type: none"> • Auto Body Repair Technician • Veterinary Assistant • Janitorial Supervisor • Drywall Installer • Pharmacy Aid 	<ul style="list-style-type: none"> • Administrative Manager • Head Cook • Medical Assistant • Engineering Technician • Machinist 	<ul style="list-style-type: none"> • School Counselor • Pharmacy Technician • Semi-Conductor Processor • Business Executive • Electrician 	<ul style="list-style-type: none"> • Accountant • Technical Writer • Sales Manager • Registered Nurse Manager • Elevator Installer and Repairer

*Approximate percentage based on jobs in the WorkKeys occupational profile database

ROI for Employers/HR

- ❖ Demonstrate skills of the job seeker
- ❖ Reduces time and hiring cost
- ❖ Reduces turnover
- ❖ Reduces training time
- ❖ Improves quality of new hires
- ❖ Increases productivity

ROI to Missouri

- ❖ Develops a stronger skilled workforce
- ❖ Encourages businesses to stay/expand
- ❖ Keeps employers from moving jobs to other states or countries
- ❖ Makes Missouri attractive to developers
- ❖ Decreases unemployment rates
- ❖ Tax Base Increase to state revenue

Keeps our Kids in Missouri

NCRC Partnership Letter-by signing:

- ❖ A business simply recognizes the **National Career Readiness Certificate** as a credential to document essential work-related skills.
- ❖ Recognize the value of the NCRC and will recommend or prefer the NCRC when hiring
- ❖ Supports Missouri's Certified Work Ready Communities initiative in their respective county
 - ❖ *This is NOT a legally binding document*